

# NEAL A. MOLITOR

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## EDUCATION

**CREIGHTON UNIVERSITY SCHOOL OF LAW**, Omaha, Nebraska  
**Juris Doctor**, conferred May 2011, passed July 2011 Iowa Bar Exam (license inactive)

*Honors:* Frances Ryan Diversity Scholarship  
Cali Award (Highest Grade) – Education Law; Marriage and Divorce  
*Activities:* Sports and Entertainment Law Society – President  
St. Thomas More Society – Member  
Asian Law Student Association – Member

**UNIVERSITY OF NORTHERN IOWA**, Cedar Falls, Iowa  
**Bachelor of Arts** in History, conferred Summa Cum Laude with an Honors Program Designation, May 2008

**Minor** in Asian Studies

**Thesis:** Biracial Filipino Americans in Society

*Honors:* Purple and Old Gold Award for Top History Graduate  
Presidential Scholar  
Phi Eta Sigma National Honor Society  
Dean's list  
*Activities:* Wellness and Recreation Services Sports Club Council – Chair  
Council of Student Leaders

## ACADEMICS

**UNIVERSITY OF KANSAS** *Department of Health, Sport, and Exercise Sciences; Sport Management Program*, Lawrence, Kansas

*Lecture of Sport Management (August 2019 – present)*

*Undergraduate courses taught*

- HSES 381 Sport Ethics (Fall 2019)
- HSES 384 Sport Law (Fall 2019)

*Graduate courses taught*

- HSES 801 Sport Facilities (Fall 2019) (online delivery)
- HSES 842 Sport Marketing (Summer 2019) (online delivery)

## ATHLETIC INDUSTRY EXPERIENCE

**IOWA STATE UNIVERSITY** *Athletic Department*, Ames, Iowa

*Associate Director of Compliance (Jan. 2016 – June 2019)*

- Provided strategic input regarding direction and goals for the Athletics Compliance Office.
- Directed office when Director of Compliance was unavailable.
- Served as compliance liaison to men's and women's cross country and men's and women's track and field teams.
- Continued to perform duties listed under *Assistant Director for Compliance/Education*.

*Assistant Director for Compliance/Education (Jan. 2012 – Oct. 2015)*

- Coordinated the athletics compliance rules education program which includes developing various educational materials and meeting with staff, student-athletes, and other ISU constituents.

- Utilized technology to deliver compliance education (e.g., PowerPoint, TurningPoint, Prezi, MyiCourse.com, JumpForward, Kahoot!, VideoScribe, Social Media)
- Provided NCAA rules interpretations through phone calls, emails, and in-person meetings and maintain an interpretations database and meetings log.
- Assisted with researching and writing waivers, developing policies and procedures, enforcing rules, and drafting legislative proposals.
- Provided summaries of complex NCAA and Big 12 rules and regulations.
- Oversaw interns/externs from law school, graduate school, and undergraduate school.

*Activities and Accomplishments:*

- Taught eligibility unit to incoming first-year student-athletes in University Studies (UST 101D).
- Guest lectured at Grand View University Sport Management classes.
- Established online education program for athletics department student-workers and volunteers.
- Presented at Iowa Compliance Summit: *Conference/Institutional Differences*.
- Co-Presented at Big 12 Summer Rules Workshop: *Student Workers, Managers, Graduate Assistants, and Tutors in the Athletic Department*.
- Drafted NCAA legislation that was adopted as NCAA bylaws.
- Established externship program with Drake University Law School.
- Established externship program with Grand View University Masters of Sport Management.
- Served on Big 12 Summer Rules Workshop Ad Hoc Committee.
- Attended NCAA Regional Rules Seminars; Big 12 Summer Rules Workshops; Big 12 Head Directors of Compliance Meetings; National Association of Athletics Compliance (NAAC) Conventions; Iowa Compliance Summits; the Midwest Compliance Summit; and the National Sports Law Institute Annual Conference.
- Received blanket waiver regarding recruiting in Women's Volleyball.
- Assisted in the hiring process of multiple compliance professionals.
- Worked with Global Players to explore study abroad opportunities for student-athletes.
- Served on Drake Law School's Alternative Law Careers Panel.
- Member of the National Association of Athletics Compliance (NAAC).

**UNIVERSITY OF NEBRASKA-OMAHA *Athletic Department***, Omaha, Neb.

*Director of Compliance (Aug. 2011 – Jan. 2012); Compliance Intern (Sept. 2009 – July 2011)*

- Oversaw day-to-day compliance operations including rules interpretations, rules education, monitoring, financial aid, eligibility, and transfer requests.
- Assisted in department's transition from Division II to Division I which included a comprehensive review of compliance policies and procedures.
- Managed compliance interns/externs.
- Worked with compliance software (LSDBi and CA).
- Completed projects such as NCAA reports, waivers, and compliance manual revisions.
- Nominated for National Association of Athletics Compliance Rising Star Award.

**OTHER PREVIOUS ATHLETIC INDUSTRY EXPERIENCE**

- Founder and President of the University of Northern Iowa Baseball Club (National Club Baseball Association)
- Co-Founder of Carroll Tennis O.P.E.N. annual Tennis Tournament
- Organized First Touchtennis Tour Event in Iowa
- Sports Writer for the *Northern Iowan* (received sports story of the month recognition)
- Sports Writer for *The Carroll Daily Times Herald*
- Radio Color Commentator for High School Baseball and Softball
- Public Address Announcer for High School Baseball and Softball
- High School and Adult League Baseball Umpire

- Volunteer Little League Baseball Coach
- Coordinated First Kuemper Catholic High School Alumni Baseball Game
- Iowa State University Athletics Compliance Intern (Summer 2009)

## **OTHER EXPERIENCE**

**POLICYWORKS, LLC**, West Des Moines, Iowa

*Compliance Specialist (Nov. – Dec. 2015)*

**CARROLL COUNTY ATTORNEY'S OFFICE**, Carroll, Iowa

*Clerk (Summer 2008 and 2009)*

## **COMMUNITY MEMBERSHIPS**

**AMES HISTORICAL SOCIETY**, Ames, IA (2019)

**ST. CECILIA CATHOLIC ELEMENTARY SCHOOL BOARD**, Ames, IA (2016 – 2019)

- Principal Search Subcommittee (2018)
- Vice Chair (2017 - 2019)
- Marketing Subcommittee (2017 – 2019)
- Election and Bylaw Subcommittee (2016 – 2018)
- School Improvement Advisory Committee (2016-17)